



College Lectureship in Biology (part-time)

Further Particulars

St Peter's College invites applications for a fixed-term part-time College Lectureship in Biology for a period of two years (1 October 2025 to 30 September 2027).

It is expected that applicants will have postdoctoral research experience; we particularly welcome applicants from independent researchers who hold Career Development or similar early career Research Fellowships in Oxford but do not yet have a formal College attachment and wish to gain teaching experience. The appointee will work alongside Dr Bridget Penman, Fellow and Tutor in Biology.

It is anticipated that the successful candidate will have a specialism in cell and/or developmental biology.

The College currently aims to admit *circa* four undergraduate students per year in Biology. Full information about the College is available on the College website www.spc.ox.ac.uk.

1. Duties

The person appointed to the post will be expected to teach the equivalent of up to three hours of tutorials and classes for the College each week during the term, worked out on the expectation that students will be normally taught in pairs.

The main responsibilities of the Lecturer will be as follows:

1. To share organisational responsibility for the undergraduate teaching in Biology.
2. To plan and provide tutorial teaching for up to an average of three weighted hours¹ in each week of full term (eight weeks each). Applicants should be competent to deliver tutorials relevant to the Oxford MBiol year 1 "Building a Phenotype" theme, the Oxford MBiol year 2 "Cell and Developmental Biology" theme, and at least one of the specialist year 3 MBiol undergraduate modules (see undergraduate handbooks available via Canvas: <https://canvas.ox.ac.uk/courses/281159> and years 1-3 specific course pages: <https://canvas.ox.ac.uk/courses/273642> ; <https://canvas.ox.ac.uk/courses/273630>; <https://canvas.ox.ac.uk/courses/273633>).
3. To ensure that students receive timely feedback on their work during term, both week by week and in termly reports, and to set and mark internal examinations ('Collections').
4. To participate in College admissions procedures including assessment of UCAS forms and interviewing.

¹ Under the College's weighting system for Stipendiary Lecturers, teaching hours are worked out on the basis of teaching students in pairs. Any hours spent teaching larger groups are counted as 1.2 hours, while any hours spent with individual students count as 0.8 hours.

5. To undertake academic administration (e.g. the planning and organisation of students' subject options; the endorsement of applications made by students for travel grants and other College assistance; the writing of references, the selection of books for the College Library etc.).
6. To undertake pastoral responsibilities in liaison with the College Welfare Team.

A more detailed guide to tutorial responsibilities and other information will be communicated to the successful candidate by the Senior Tutor following appointment.

2. Selection Criteria

To be successful, candidates will need show that they meet the following selection criteria:

Essential

- (i) be a dedicated and inspiring teacher of Biology with a willingness to contribute to the intellectual culture of Biology within the College;
- (ii) an ability to teach undergraduate eukaryotic cell and developmental biology topics relevant to the Oxford MBiol year 1 "Building a Phenotype" theme, the Oxford MBiol year 2 "Cell and Developmental Biology" theme and at least one of the Oxford MBiol year 3 specialist modules (for more details see Duties point 2 above).
- (iii) have a commitment to tutorial teaching and the ability to inspire students both individually and in groups;
- (iv) have the potential to discharge willingly and competently the full range of academic administrative duties, besides teaching, upon which the effective operation of Biology as a subject within the College depends.
- (v) have good communication and interpersonal skills.
- (vi) be prepared to undertake admissions training if necessary.

Desirable

- (vii) a strong record of research, preferably in an area relating to eukaryotic cell biology or developmental biology.

3. Remuneration and conditions

Term of appointment

The appointment will be for a fixed period of two years starting on 1 October 2025.

Remuneration and other conditions

Remuneration will be *pro rata* on the Senior Tutors Committee scale for Stipendiary Lecturers. The current (2024-25) rate for a 3-hour post is £8,284 to £9,154 pa (£690 to £763 per month). The appointee will have access to an entertainment allowance of £83 pa.

Pension scheme

The Lecturer will be automatically enrolled in the Universities Superannuation Scheme with effect from the start date of their employment; it is possible subsequently to opt out.

Senior Common Room

The successful candidate will be an associate member of the Senior Common Room and will be entitled to three free lunches or dinners per week during termtime and two lunches per week during the vacation, provided that the kitchens are open (they are occasionally closed for short periods, normally during the vacation). They will not be a member of the College's Governing Body.

College teaching rooms may be booked as necessary.

4. Application procedure

Candidates should send a letter of application, together with a curriculum vitae and the names and contact details of two referees electronically to academic.appointments@spc.ox.ac.uk (contact telephone 01865 278857) by **12noon on Thursday 15 May 2025**. (There is no application form.) Candidates should ask their referees to write on their behalf to academic.appointments@spc.ox.ac.uk by the closing date.

Please include the words 'Biology Lectureship' in the subject line of all email correspondence.

It is expected that shortlisted candidates will be invited to attend an interview on **Thursday 29 May 2025**.

Informal queries can be addressed to Dr Bridget Penman, Fellow and Tutor in Biology (bridget.penman@biology.ox.ac.uk).

St Peter's is an equal opportunities employer. The appointment will be subject to the provision of proof of the right to work in the UK.

April 2025